



Agriculture Teacher

2026-2027

Department: High School
Reports to: Principal
Employment: 1.0 FTE (based on certification), 181 days/year
Salary: Per CEA Contract
Benefits: Per CEA Contract
Start Date: 2026-2027 School Year

Summary:

This position's responsibilities are to instruct students with district-approved curriculum, ensuring that the students have a variety of opportunities to be successful and productive members of the school community. The teacher is accountable for the continuous growth and performance of students as measured over time by state standards and locally determined indicators. It is the expectation that the teacher will demonstrate strong and varied instructional abilities while maintaining an organized classroom, ensuring the safety and welfare of students and others in the classroom.

Qualifications:

- Possess a valid Michigan School Teaching Certificate with Secondary Education certification, with a Science endorsement (DA, DX, and/or DI) and Agri-science & Natural Resources endorsement (HX), or an Annual Career Authorization. (This option is open to teachers with 4000 or more work hours in the field.) Specialized work experience in the program area must be within the 10 years prior to the date of application. Bachelor's degree from an accredited college or university.
- Prior successful teaching experience in a Jr.-Sr. High school grades preferred but not required.
- Experience with FFA and/or 4H preferred but not required.
- Clear criminal history check, physical, and drug test required; first aid training, preferred.
- Alternatives to the above qualification, as the Board may find appropriate and acceptable

Essential Duties and Responsibilities:

- Provides instruction for assigned classes in the location(s) and at the time designated that challenge high achievers and accelerate learning for low achievers; develops appropriate lesson plans guided by district-approved curriculum that establish clear objectives for all lessons, units, projects, etc., and then communicates said objectives to students and parents through the delivery of the instruction.
- Use effective and varied assessment practices to evaluate pupils' academic and social growth, keeping appropriate records, preparing progress reports/report cards; in response to assessment results, apply knowledge of current research and theory to develop/implement varied instructional practices, ensuring that all students meet or make a full academic year's growth.
- Perform duties with awareness of all district requirements and board of education policies while modeling district standards of ethics and professionalism; implement policy, procedural, and curriculum changes from administration, the board of education, or state/federal changes; implement the school improvement plan within the classroom, ensuring building, district, and state standards/goals are met.
- Maintain a safe and orderly classroom environment, ensuring that a positive instructional environment conducive to learning and appropriate to the maturity/interests of the assigned students occurs.
- Carry out the school discipline plan while providing students with clear expectations, a system of positive reinforcement, and sequential, consistent, progressive consequences; fosters, recognizes, and supports ethnic, cultural, gender, economic, and human diversity within the classroom and school community.
- Must be able to perform the physical demands of this position, which include sitting, standing, talking, seeing, and hearing. Occasionally, it will be expected to repeat the same leg, foot, hand, arm, or finger motions many times and push or lift up to 50 lbs., such as boxes of books.
- Available to students and parents for education-related purposes outside the instructional day.
- Performs other functions and duties as assigned by the principal.

Please direct any questions regarding the position to Damien Pepin. Persons who are interested in this position should submit letters of interest, resume, credentials/certification, and a list of references in one document via email to joinus@capacschools.us or mail them to:

Capac Community Schools
P.O. Box 610
Capac, MI. 48014

It is the policy of Capac Community Schools that no person shall on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, political affiliation or belief or any other legally protected category (Collectively, "Protected Classes") be excluded from participation in, be denied the benefits of, or be subjected to discrimination, in any of its programs or activities, including employment opportunities. The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position, and additional duties may be assigned.